	POLICY	Doc. No.:	QP 7.4-02/01
	Supply Chain Social & Environmental Responsibility Policy	Supersedes:	QP 05/00
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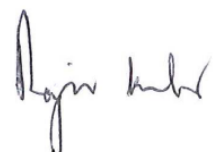
Aditya Dispomed Product Private Ltd commitment to Global Citizenship extends to our supply base. We expect our suppliers to conduct their worldwide operations in a socially and environmentally responsible manner. We work collaboratively with our suppliers to encourage compliance with the following principles:

Legal and Regulatory Compliance: Suppliers are to ensure their operations and the products and services supplied comply with all national and other applicable laws and regulations.

Environmental Performance Improvement: Suppliers are to understand and reduce the environmental impacts of their operations and of the products and services they provide to us. This will include programs that promote efficient use of energy and other resources, minimize the use of hazardous materials, promote reuse and recycling, and reduce emissions to air, soil and water. We comply with the national pollution control act.

Conflict Minerals: Suppliers are expected to ensure that parts and products supplied are DRC conflict-free (do not contain metals derived from “conflict minerals”; columbite-tantalite (tantalum), cassiterite (tin), gold, wolframite (tungsten), or their derivatives such that they do not directly or indirectly finance or benefit armed groups through mining or mineral trading in the Democratic Republic of the Congo or an adjoining country).

Management Systems: Suppliers are to maintain effective management systems that integrate environmental, occupational health and safety, human rights and labour policies, and ethics into their business and decision-making processes. Suppliers are to establish policies, due diligence frameworks, and management systems, consistent with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas, that are designed to accomplish this goal.



Rajiv Kehr

Managing Director